

School District of Rhinelander - Board of Education

Employee Relations Committee

Monday, April 8, 2024

Minutes

The meeting of the Employee Relations Committee was called to order at 4:30 p.m. on Monday, April 8, 2024, in the Professional Development Center – Rhinelander High School, 665 Coolidge Avenue, Rhinelander, WI.

Committee Chair Duane Frey led the Pledge of Allegiance.

Committee Members Present: Judy Conlin, Duane Frey, and Merlin Van Buren

Committee Members Absent: None

Others present at this meeting were: Superintendent, Eric Burke; School Board President, Ron Counter; Director of Learning Support, Richard Gretzinger; Director of Business Services, Robert Thom; Director of Human Resources, Michele Cornelius; Director of Instruction, Ryan Ourada; Gen Luebke, Eileen Persike of the Northwoods Star Journal, and Heather Schaefer of the Northwoods River News. Eleven other people were also present.

Comments/Report by the Chairperson

- No comments/reports were given.

Comments/Report by the Superintendent/Administration

- Superintendent Eric Burke had no report.

Citizens/Delegations

- Robin Germer addressed the Committee concerning secretary pay.
- Renee Miszewski addressed the Committee concerning her position change.

Report, Discussion, and/or Action Topics

February 12, 2024, Committee Meeting Minutes

MOTION: J. Conlin, seconded by M. Van Buren.

Accept the minutes of the

February 12, 2024, committee meeting as printed.

Motion passed with voice vote.

Consider the Staff Salary Proposal for the 2024-25 School Year – Administrative, Other Professional Employees, and Support Staff

MOTION: J. Conlin, seconded by M. Van Buren.

Recommend Board approve a

3.41% increase in pay for Other Professional Employees and Support Staff (except administrators) in the 2024-25 school year at a projected cost of \$152,444. Approve a 3% increase for administrators at a cost of \$56,071 in 2024-25.

Motion passed with voice vote.

Discussion Only Regarding Health Insurance Renewal

- Ken Zastrow from National Insurance Services addressed the Committee with health insurance options regarding renewal vs. self-insured models. Ken will return to address the committee in June or July.

Adjournment

MOTION: M. Van Buren, seconded by J. Conlin.
Motion passed with voice vote at 5:15 p.m.

Move to adjourn.